It is essential that schools be safe and orderly to provide environments that foster learning and high academic achievement. In order to promote an orderly learning environment in our schools while preparing students for later success in the world of work, the School Board of Sarasota County has taken a proactive approach and has established procedural guidelines concerning youth gang activity. These guidelines are to address problems associated with youth gangs through proactive education and disciplinary action, when necessary. This policy is divided into three sections: definition of gangs, operational policy, and review.

- A. DEFINITION OF GANGS as listed in Florida State Statute Section 874.03 defines:
 - 1. Youth and street gang As any ongoing organization, association or group of three (3) or more persons, either formal or informal, which meets BOTH of the following criteria:
 - a. has unique common name or common identifying signs, colors, or symbols, and
 - b. has members or associates who, individually or collectively engage repeatedly in, or have repeatedly engaged in criminal activity.
 - 2. Youth and street gang member As a person who meets any two (2) of the following criteria:
 - a admits to gang membership,
 - b is a youth up to age 21 who is identified as a gang member by a parent or guardian,
 - c is identified as a gang member by a documented reliable informant,
 - d resides in or frequents, a particular gang's area and adopts their style of dress, use of hand signs, symbols, or tattoos, and associates with known gang members,
 - e is identified as a gang member by an informant of previously untested reliability and corroborated by independent information,
 - f has been arrested more than once in the company of identified gang members for offenses which are consistent with usual gang activity,
 - g is identified as a gang member by physical evidence such as photographs or other documentation.

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B. OPERATIONAL POLICY:

 The school administrator shall refer to School Board Policy 5.37 and the procedures in place as printed in the Student Code of Conduct handbook for the student dress code regarding any restrictions of symbolic expression as follows and prior to imposing such restrictions shall articulate:

- a which item of dress, expression, or article is being restricted, and
- b the basis of the administrator's belief based on articulated facts that the exercise of the prohibited activity would materially interfere with or substantially disrupt school activities.
- 2. The type of dress, apparel, activities, acts, behavior or manner of grooming displayed, reflected, or participated in by the student shall not:
 - a. lead school officials to reasonably believe that such behavior, apparel, activities, acts or other attributes are gang related <u>and</u> would materially interfere or substantially disrupt the school environment or activity and/or educational objectives;
 - b. present a physical safety hazard to self, students, staff, employees, or other persons authorized to be on the school campus.
- If the student's behavior or other attribute is in violation of these provisions, the principal or designee will request the student to make the appropriate correction. If the student refuses, the parent/guardian may be notified and asked to make the necessary correction. The principal will take appropriate corrective and disciplinary action.
- 4 Students identified as being gang involved, influenced or affiliated shall be referred to assistance and/or programs which discourage gang involvement or affiliation, enhance self-esteem, encourage interest and participation in school or other positive activities and promote membership in authorized school organizations.
- 5 Training to provide increased awareness of the threat to the safety of students, staff and school property which gang-related activity poses shall be provided by the Sarasota School District Police Department/ Department of Safety and Security or any other appropriate agency on an as-needed basis. Additional presentations may be made available to individual schools, staff, students, and parents at the request of the principal. Presentations shall provide training in current identification symbols used by those involved in gang-related activity and may

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include the identification of hand signals, apparel, jewelry, and/or other pertinent gang-related information.

The Gang Control Policy shall be incorporated into the Student Code of Conduct Handbook or any other document as needed.

C. REVIEW PROCEDURE

Student and/or parents who are in disagreement with the handling of gang related issues and/or corrective and disciplinary action associated with the gang control policy may appeal such action through the appropriate measures. However, where symbolic expression is restricted, the principal/designee shall complete the said process within 48 hours during which time the implementation of disciplinary action shall not be delayed.

STATUTORY Sections 1001.41; 1001.42(6)(b); 1006, Florida

AUTHORITY: Statutes

LAWS Sections 874.02; 874.03; 874.04; 874.05; 874.09;

IMPLEMENTED: 1001.42(6)(b); 1006; Florida Statutes

HISTORY: New; 00/00/07